

U.S. Department of Labor

Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



Citation and Notification of Penalty

To:
HP PELZER AUTOMOTIVE SYSTEMS, INC.
and its successors
P.O. BOX 1145
Thomson, GA 30824

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014

Inspection Site:
1884 WARRENTON HIGHWAY
Thomson, GA 30824

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/28/2014. The conference will be held by telephone or at the OSHA office located at 2183 Northlake Parkway, Building 7, Suite 110, Tucker, GA 30084 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 924666

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824
Issuance Date: 01/28/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 2183 Northlake Parkway, Building 7, Suite 110, Tucker, GA 30084**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to thermal skin hazards:

- a) Plant - On or about 07/29/13 the hot oil pipes and fittings in the hot mold rack were not insulated, and workers were exposed accidental contact with the hot surfaces. (Oil heater/circulator set point : 400 F and 450 F) (Two units).
- b) Plant - On or about 07/29/13 the side door of the portable oil heater circulator attached to Persico Press #12 was missing, and workers were exposed to accidental contact with the hot pipes and fittings (Oil heater/circulator set point: 450 F).

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Among other methods, one feasible and acceptable method to correct this hazard includes insulating the hot pipes and fittings with insulating material and/or isolating the hot pipes by providing a barrier or guard to prevent employee contact, as described in the following references:

- a) National consensus standard , Standard Guide for Heated System Conditions that Produce Contact Burn Injuries (C 1055-92), issued by the American Society for Testing Materials (ASTM),
- b) Preventing Burns from Insulated Pipes , Chemical Engineering, Vol. 88, No 15 (July 27, 1981) p. 58-64. (Article based on recommendations issued by the National Insulation Manufacturers Association (NIMA)).

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

- a) Plant, DS-Outer - On or about 07/29/13 water pools on the concrete floor around the water jet cutters were not drained, and employees were exposed to slip/fall hazards.
- b) Plant, Polyol-Iso Room Area - On or about 07/29/13 residues of isocyanate spills inside the Room and in the surroundings of Foam Clamp #1 (Press) were not removed, and preventive containment methods were not implemented. Employees were exposed to slip/fall hazards and isocyanate hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET),

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 03/03/2014 |
| Proposed Penalty: | \$4400.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, and service rooms shall be kept clean and orderly and in a sanitary condition.

a) Plant, Hot mold area - On or about 07/29/13 the aisle in front of the Ramcon-Fiberlok slitter/cutter machine was cluttered with metallic rack components and sheet rolls of raw materials. Employees were exposed to trip/fall hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

03/03/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

a) Plant, Hot Mold Area, Materials Storage - On or about 07/29/13 the door leading to the yard was obstructed by raw materials stored in the aisle inside the room, and by plastic crates stored outside in front of the door.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes.

a) Throughout the Plant - On or about 07/29/13 mold setters (tool changers) and maintenance workers came in contact with hot surfaces and hot oil leaks during the transportation and installation of hot molds, and during repairs of presses.

The employer did not provide and did not require the use of adequate gloves and sleeves to protect employees from thermal skin burns. Typical oil temperature: 450 F).

b) Plant, Light Weight Foam Area and Foam Clamp Processes Area - Employees connected hoses to containers and were exposed to skin contact with products containing isocyanates compounds. The employer did not provide appropriate chemical resistant gloves.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a) HMP Blending Room - Employees cleaned the main air filter and the fiber collector, and the employer did not develop, implement, and utilize written lockout/tagout procedures to protect workers from amputation and crush hazards created by rotating parts of machinery.

b) Throughout the Plant - Employees conducted repairs, maintenance and re-tooling of equipment including (but not limited to):

Airly Operation #3, Hot Molds and Trim Molds, Automated Laminator, Bruno Hot Oven, Chiller Pumps, Bruno Air Power Dual Gantry, Bruno Contact Heater, ABB Dual Station Water Jet, Acura TL Hole Punch, Boiler, Compressor, Luwa Bahanson, Maintenance Area - applies to the Milling Machines, Lathes, Surface Grinders, and Table Saw, Davron Oven (Air Powered Table), King Air Unit, Hydraulic Gantry Press, Incinerator, F150 Operation, White RPT Water Jet, Scuff Pad Sonic Welder, Rotating Wall Water Jet (RPT), Single Gantry Press, All Wall Ventilation Fans, RPT Blue Water Jet, and TL Fender Sonic Welder.

The employer did not utilize written lockout/tagout procedures, exposing employees to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to Items of this section 29 CFR 1910.147(c)(4)(ii)A, 29 CFR 1910.147(c)(4)(ii)B, 29 CFR 1910.147(c)(4)(ii)C and 29 CFR 1910.147(c)(4)(ii)D:

a) Throughout the Plant On or about 07/29/13 employees performed repairs, maintenance and re-tooling of equipment including (but not limited to):

Airly Operation #3, Hot Molds and Trim Molds, Automated Laminator, Bruno Hot Oven, Chiller Pumps, Bruno Air Power Dual Gantry, Bruno Contact Heater, ABB Dual Station Water Jet, Acura TL Hole Punch, Boiler, Compressor, Luwa Bahanson, Maintenance Area - applies to the Milling Machines, Lathes, Surface Grinders, and Table Saw, Davron Oven (Air Powered Table), King Air Unit, Hydraulic Gantry Press, Incinerator, F150 Operation, White RPT Water Jet, Scuff Pad Sonic Welder, Rotating Wall Water Jet (RPT), Single Gantry Press, All Wall Ventilation Fans, RPT Blue Water Jet, and TL Fender Sonic Welder.

The procedures did not specify the minimum necessary information including (but not limited to) :

The types and magnitudes of the energies involved.

The identification/location of the energy controls (panels, valves).

The required protective hardware required for each energy at each machine.

The procedural steps (specific for each machine) for shutting down , isolating, blocking and securing equipment for the control of hazardous energy.

A description of residual energy.

Specific requirements for testing and verifying the effectiveness of the isolation or lockout/tagout.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Notification of affected employees when the energy is interrupted and restarted.

Workers were exposed to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations. (Reference: 29 CFR 1910.147 Appendix A, Typical Minimal Lockout/tagout procedures).

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 03/03/2014 |
| Proposed Penalty: | \$7000.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

a) Throughout the Plant - On or about 07/29/30 employees performed repairs, maintenance and re-tooling of equipment including (but not limited to)

Airly Operation #3, Hot Molds and Trim Molds, Automated Laminator, Bruno Hot Oven, Chiller Pumps, Bruno Air Power Dual Gantry, Bruno Contact Heater, ABB Dual Station Water Jet, Acura TL Hole Punch, Boiler, Compressor, Luwa Bahanson, Maintenance Area - applies to the Milling Machines, Lathes, Surface Grinders, and Table Saw, Davron Oven (Air Powered Table), King Air Unit, Hydraulic Gantry Press, Incinerator, F150 Operation, White RPT Water Jet, Scuff Pad Sonic Welder, Rotating Wall Water Jet (RPT), Single Gantry Press, All Wall Ventilation Fans, RPT Blue Water Jet, and TL Fender Sonic Welder.

The employer did not conduct periodic and at least annual inspections of the written lockout/tagout procedures. Workers were exposed to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/03/2014

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation:

a) Throughout the Plant - On or about 07/29/30 authorized employees performed repairs, maintenance and re-tooling of equipment including (but not limited to)

Airly Operation #3, Hot Molds and Trim Molds, Automated Laminator, Bruno Hot Oven, Chiller Pumps, Bruno Air Power Dual Gantry, Bruno Contact Heater, ABB Dual Station Water Jet, Acura TL Hole Punch, Boiler, Compressor, Luwa Bahanson, Maintenance Area - applies to the Milling Machines, Lathes, Surface Grinders, and Table Saw, Davron Oven (Air Powered Table), King Air Unit, Hydraulic Gantry Press, Incinerator, F150 Operation, White RPT Water Jet, Scuff Pad Sonic Welder, Rotating Wall Water Jet (RPT), Single Gantry Press, All Wall Ventilation Fans, RPT Blue Water Jet, and TL Fender Sonic Welder.

Workers were exposed to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations. The employer did not provide lockout/tagout training for authorized employees.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

- a) Airlay #3, Bale Breaker A - The emergency pull wire protecting the area of the rotating wheeled shaft that conveyed the fiber was not operating, exposing workers to nip points.
- b) Airlay #3, Bale Breaker B - The emergency pull wire protecting the area of the rotating wheeled shaft that conveyed the fiber was not operating, exposing workers to nip points.
- c) Airlay #3, side of Ailay line - The emergency pull wire protecting the conveyor and rollers that moved the sheet was not operating, exposing workers to nip points.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 03/03/2014 |
| Proposed Penalty: | \$5500.00 |

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) Plant, Hot Mold Area - The panel (dead front) mounted on the wall in front of the slitter/cutter machine had 12 unused openings, six of them were energized. Employees were exposed to accidental contact with live parts of electrical equipment.

b) Plant, Airlay #3 - The panel (dead front) mounted on the wall in proximity of the main disconnect for the Airlay had an unused opening. Two live cables with plastic twist caps came out of the unused opening. Employees were exposed to potential contact with live parts.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET),

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

- a) Hot Mold Area - On or about 07/29/13 the electric box which powered the light curtain on the left side of Press #26 did not have a cover, exposing cables and live metallic terminals. Employees were exposed to accidental contact with energized parts of equipment.
- b) Hot Mold Area - On or about 07/29/13 the junction box on the side of the Ramcon-Fiberlok slitter/cutter machine had a loose cover hanging from a single screw. The spliced conductors and the twist caps were not protected, exposing employees to potential contact with contact live parts.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET)

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$4400.00



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) Airlay #3, Bale Breaker A - On or about 07/29/13 the area of the rotating wheeled shaft that conveyed the fiber was not guarded, exposing workers to nip points.
- b) Airlay #3, Bale Breaker B - On or about 07/29/13 the area of the rotating wheeled shaft that conveyed the fiber was was not guarded, exposing workers to nip points.
- c) Airlay #3, side of Airlay line - On or about 07/29/13 the area of the conveyor and rollers that moved the airlay sheet was not guarded, exposing workers to nip points.
- d) Airlay #3, side of Airlay line - The conveyor and rollers moving the fiber in the oven area were not guarded to protect workers from nip points and rotating parts.
- e) HMP Blending Room - The paddled rotor that collected and removed the fibers on the side of the air filter was not guarded, exposing workers to rotating parts and ingoing nip points.
- f) Hot Mold Area - The shaft that powered the conveyor in the Ramcon-Fiberlok slitter/cutter machine was not guarded. The two sides of the metallic conveyor band were not guarded. Workers were exposed to rotating parts and nip points.
- g) Foam Area - The ESCO horizontal saw Model HT-51-88 PVT for foam was not guarded to protect personnel from ingoing nip points created by the (reciprocating) horizontal displacement of the table on the supporting rails.
- h) Press Area - The back doors of presses #7 and #12 were not effectively closed or interlocked to protect workers from the moving parts of the presses during cycling.
- i) Hot molding area - The back doors of presses #16, #26, and #27 were not effectively closed or

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

interlocked to protect workers from the moving parts of the presses during cycling.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.212(a)(1), which was contained in OSHA inspection number 312522170, citation number 1, item number 9, issued on 03/06/2009 and affirmed as a final order on 03/31/2009, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 03/03/2014 |
| Proposed Penalty: | \$38500.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Repeat**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

- a) Airlay 3 - The side door on the Bale Breaker A was not interlocked, and opened during the operation of the machine exposing employees to the multiple pulley/belt system.
- b) Airlay 3 - The side door on the Bale Breaker B was not interlocked, and opened during the operation of the machine exposing workers to the multiple pulley/belt system.
- c) Plant - The oil heater connected to the Persico Press #4 did not have guards to protect the pulley/belt system.
- d) Plant - The oil heater connected to the Press #12 did not have guards to protect the pulley/belt system.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.219(d)(1), which was contained in OSHA inspection number 312522170, citation number 1, item number 12-a, issued on 03/06/2009 and affirmed as a final order on 03/31/2009, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$38500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 2 Item 2 b Type of Violation: Repeat

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

- a) Airlay 3 - The side door on the Bale Breaker A was not interlocked, and opened during the operation of the machine exposing employees to the pulley/multiple belt system.
- b) Airlay 3 - The side door on the Bale Breaker B was not interlocked, and opened during the operation of the machine exposing workers to the pulley/multiple belt system.
- c) Plant - The oil heater connected to the Persico Press #4 did not have guards to protect the pulley/belt system.
- d) Plant - The oil heater connected to the Press #12 did not have guards to protect the pulley/belt system.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.219(e)(3)(i), which was contained in OSHA inspection number 312522170, citation number 1, item number 12-b, issued on 03/06/2009 and affirmed as a final order on 03/31/2009, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Date By Which Violation Must be Abated:

03/03/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 2 Item 2 c Type of Violation: Repeat

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

- a) Airlay 3 - The side door on the Bale Breaker A was not interlocked, and opened freely during the operation of the machine exposing employees to the dual roller chain/sprocket system.
- b) Airlay 3 - The side door on the Bale Breaker B was not interlocked, and opened freely during the operation of the machine exposing workers to the dual roller chain/sprocket system.
- c) Airlay 3- The two side doors on the regrinder were not interlocked, and opened freely during the operation of the machine exposing workers to the dual roller chains and sprockets.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.219(f)(3), which was contained in OSHA inspection number 312522170, citation number 1, item number 13, issued on 03/06/2009 and affirmed as a final order on 03/31/2009, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/03/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) Plant, Press # 12 - On or about 07/29/13 press operators cleaned the hot mold surfaces of the open press with compressed air supplied directly from the plant compressor (90-100 psig). The nozzle was modified with a brass fitting, and the pressure was not regulated.

Pressure measurement: 52 psig (due to losses at the contact point between the tube tip and the rubber seal the gage, held by hand).

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.242(b), which was contained in OSHA inspection number 311041875, citation number 2, item number 1, issued on 03/06/2009 and affirmed as a final order on 03/31/2009, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.242(b), which was contained in OSHA inspection number 309614642, citation number 1, item number 1, issued on 03/10/2006 and affirmed as a final order on 03/25/2006, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 03/03/2014 |
| Proposed Penalty: | \$44000.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(6): The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l):

a) Plant - On or about 07/29/13 employees operated the Lowry forklift (18,000 lb., LPG-powered), the Yale forklift (30,000 lb., LPG-powered), and the Yale forklift (3000 lb., LPG-powered) to move molds, heaters, and pallets. The employer did certify that operators had been trained and evaluated.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

a) Plant, DS-Outer Area - On or about 07/29/13 employees utilized a Phillips relocatable power tap (RPT) to connect a hot melt gun. The RTP was not installed and used according to the applications for which it was originally designed.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 03/03/2014 |
| Proposed Penalty: | \$0.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC. •
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(7): 29 CFR 1910.303(b)(7): Electrical equipment was not installed in a neat and workmanlike manner:

a) Plant Hot Mold Area - On or about 07/29/13 The Ramcon-Fiberlok slitter/cutter machine had a loose junction box connected to the emergency push button. The box was not mounted, and was suspended from its cables. Employees were exposed to potential contact with live parts.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET),

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 924666
Inspection Date(s): 07/29/2013 - 10/30/2013
Issuance Date: 01/28/2014



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824

Citation 3 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) Plant, Airlay #3 - On or about 07/29/13 the flexible cable carrying power from the regrinder switch box to the air blower switch box was left unprotected and was not mounted inside a conduit. Employees were exposed to potential loss of insulation and contact with live parts.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/03/2014
\$0.00

A handwritten signature in black ink, appearing to read "W. C. Fulcher", written over a horizontal line.

William C. Fulcher
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 WARRENTON HIGHWAY, Thomson, GA 30824
Issuance Date: 01/28/2014

| | |
|---|--------------------|
| Summary of Penalties for Inspection Number | 924666 |
| Citation 1, Serious | \$59900.00 |
| Citation 2, Repeat | \$121000.00 |
| Citation 3, Other-than-Serious | \$0.00 |
| TOTAL PROPOSED PENALTIES | \$180900.00 |

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

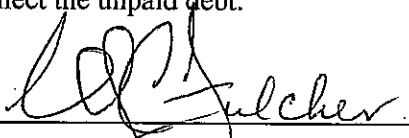
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William C. Fulcher
Area Director

01/28/2014
Date