

U.S. Department of Labor Occupational Safety and Health Administration
6393 Oak Tree Blvd,
Suite 203
Independence, OH 44131
Phone: 216-447-4194 Fax: 216-520-1624



September 28, 2015

Callaghan & Callaghan Inc., dba Cal-Clean
P. O. Box 38935
Greensboro, NC 27438

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. .

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of the date together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

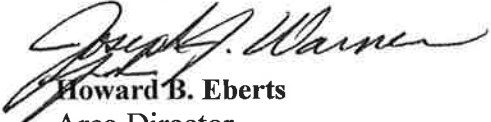
As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Howard B. Eberts
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
6393 Oak Tree Blvd
Suite 203
Independence, OH 44131
Phone: 216-447-4194 Fax: 216-520-1624



Citation and Notification of Penalty

To:
Callaghan & Callaghan Inc., dba Cal-Clean
and its successors
P. O. Box 38935
Greensboro, NC 27438

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015

Inspection Site:
1925 30th St NE
Canton, OH 44705

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/28/2015. The conference will be held by telephone or at the OSHA office located at 6393 Oak Tree Blvd, Suite 203, Independence, OH 44131 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1053446

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705
Issuance Date: 09/28/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 6393 Oak Tree Blvd, Suite 203, Independence, OH 44131**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(c)(3): Regardless of height, open-sided floors, walkways, platforms, or runways above or adjacent to dangerous equipment, pickling or galvanizing tanks, degreasing units, and similar hazards shall be guarded with a standard railing and toe board:

a) On or before April 7, 2015, the employer allowed employees to work from open sided elevated platform by the #517 Giblet/Liver Chiller Machine without an adequate standard railing and toe board.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

a) In the Chicken Processing Area, where sanitation employees used corrosives chemicals to sanitize equipment, the employer did not enforce the use of eye and face protection, there by exposing employees to a contact hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

10/02/2015
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There shall be no damaged parts that may adversely affect safe operation or mechanical strength of the equipment, such as parts that are broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

a) On or before April 13, 2015, in the evisceration department, located in first processing, the conduit for the gizzard defatter was coming out of the bottom of the motor control exposing the employees to an electrical hazard.

b) On or before April 13, 2015, in evisceration, Pre-Chiller crossover conveyor, located in first processing, the conduit exiting the on and off switch was broken exposing employees to an electrical hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.305(e)(1): Cabinets, cutout boxes, fittings, boxes, and panel board enclosures in damp or wet locations were not installed to prevent moisture or water from entering and accumulating within the enclosures:

- a) On or before April 13, 2015, the receptacle cover in the evisceration boot rinse area was missing the receptacle cover exposing employees to an electrical hazard.
- b) On or before April 13, 2015, the receptacle cover by the evisceration south wall was missing exposing employees to an electrical hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(iv): The details of the hazard communication program developed by the employer, did not include an explanation of the labels received on shipped containers and the workplace labeling system used by their employer; the safety data sheet, including the order of information and how employee could obtain and use the appropriate hazard information:

a) On or about April 13, 2015, the employer did not train sanitation employees on the revised Hazard Communication Standard (GHS) label elements and the new format and types of information on each section of the Safety Data Sheet (SDS). Employees used corrosive chemicals, nightly to clean and sanitize equipment, including but not limited to, AFCO 0251 Chlorilizer Plus (contains sodium hypochloride/ sodium hydroxide, pH ~ 12.8), AFCO 5380 Poni Acid (contains phosphoric and nitric acid, pH 1.7), AFCO 5316 Power Foam HD (contains sodium hydroxide, pH 12.8 - 13.7), AFCO 5722 Foamy Acid Cleaner (contains phosphoric and nitric acid cleaner, pH ~ 1.7), AFCO 4312 Vigilquat (liquid pH 6.0 - 8.0), AFCO 6008 Millennium Yellow (contains sodium hydroxide and sodium hypochlorite, pH 13.5), trichloro-triazinetrione (contains chlorine, pH is 3.0 to 3.5)

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a) On April 7, 2015, the employer did not ensure hazardous energy control procedures (lockout/tagout) were utilized on the #517 Giblet/Liver Chiller Machine, located in the first processing department, during cleaning and sanitization of the equipment. Energy sources include, but are not limited to: electrical and hydraulic.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 2 Item 1 b Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

a) On or before April 7, 2015, the employer failed to isolate the electrical energy sources of the #517 Giblet/Liver chiller located in the first processing department, during cleaning and sanitization of the equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 2 Item 1 c Type of Violation: **Willful**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees to include but not limited to:

a) On April 7, 2015, the employer failed to ensure the lockout devices were affixed to the electrical energy disconnects, during the cleaning and sanitizing of the #517 Giblet/Liver Chiller Machine located in first processing department.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/06/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

a) On or before April 7, 2015, the employer failed to ensure that employees understood and complied with the hazardous energy (lock out/tag out) control program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

10/06/2015
\$70000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.39(a)(3): Employer must report the fatality, in-patient hospitalization, amputation, or loss of an eye using one of the following methods: (i) By telephone or in person to the OSHA Area Office that is nearest to the site of the incident. (ii) By telephone to the OSHA toll-free central telephone number, 1-800-321-OSHA (1-800-321-6742). (iii) By electronic submission using the reporting application located on OSHA's public website at www.osha.gov:

a) On or before April 7, 2015, the employer failed to report to OSHA an employee injury which was sustained on the #517 Giblet/Liver Chiller Machine, at Case Farms Processing Inc. located at 1925 30th Street Northeast, Canton Ohio, 44705. The employer reported the injury on April 9, 2015.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment has been performed through a written certification that identifies the workplace evaluated, the person certifying that the evaluation has been performed, the date(s) of the hazard assessment, and, which identifies the document as a certification of hazard assessment:

a) On or about April 13, 2015, the employer did not have a certified workplace hazard assessment of its workplace located at: Case Farms Processing Inc., 1925 30th Street Northeast, Canton, Ohio, 44705.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/06/2015
Proposed Penalty:	\$1100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1053446
Inspection Date(s): 04/13/2015 - 04/13/2015
Issuance Date: 09/28/2015



Citation and Notification of Penalty

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

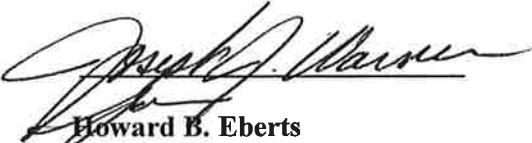
29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device:

a) On or before April 7, 2015, the employer did not ensure that lockout devices had the identity of the individual employee on their lock.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

10/06/2015
\$1100.00


Howard B. Eberts
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
6393 Oak Tree Blvd
Suite 203
Independence, OH 44131
Phone: 216-447-4194 Fax: 216-520-1624



INVOICE / DEBT COLLECTION NOTICE

Company Name: Callaghan & Callaghan Inc., dba Cal-Clean
Inspection Site: 1925 30th St NE, Canton, OH 44705
Issuance Date: 09/28/2015

Summary of Penalties for Inspection Number	1053446
Citation 1, Serious	\$30500.00
Citation 2, Willful	\$140000.00
Citation 3, Other-than-Serious	\$9200.00
TOTAL PROPOSED PENALTIES	\$179700.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

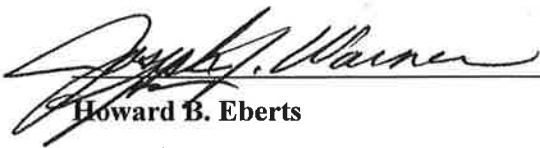
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Howard B. Eberts
Area Director

9/29/2015
Date