



BETWEEN



Houston North and Houston South offices

AND



**OSHA STRATEGIC PARTNERSHIP (OSP)
2026 – 2029**

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I. IDENTIFICATION OF PARTNERS

The following are identified as participants in this OSHA Strategic Partnership (OSP):

- A. The Occupational Safety and Health Administration (OSHA), Houston North and South Area Offices.
- B. Associated General Contractors (AGC) Houston Chapter.
 - 1. Member companies in good standing with the AGC Houston Chapter that meet the qualification requirements specified in Section X.

II. PURPOSE/SCOPE

The Occupational Safety and Health Administration's Houston North and South Area Offices in partnership with the Associated General Contractors (AGC) Houston Chapter, and its qualified chapter member companies mutually recognize the importance of ensuring a safe and healthful work environment within the local construction industry. To advance this mutual goal, this OSHA Strategic Partnership (OSP) agreement has been established to formalize a cooperative effort between these entities, committed to encouraging participating AGC member companies to voluntarily improve their safety and health performance, providing methods to assist them in their efforts and recognizing companies with exemplary safety and health programs.

The OSP will cover the jurisdictional territories of OSHA's Houston North and South Area Offices. Participation is strictly voluntary and is available to any AGC Houston Chapter member company in good standing that meets qualification requirements.

The OSP will provide incentives to participating companies to help encourage them to voluntarily improve their safety and health performance and to demonstrate the implementation of effective safety and health programs. Incentives are outlined in section IX of this OSP.

Member companies of AGC's Houston Chapter participating in this OSP retain all employer rights guaranteed under the Occupational Safety and Health Act (OSH Act), including but not limited to the right to appeal or contest citations issued by OSHA.

Furthermore, this agreement will not in any way affect employee exercise of rights under the OSH Act. Including but not limited to the right to participate in worksite inspections. As an integral part of an effective safety and health program, the opportunity for employees to exercise their rights guaranteed under the OSH Act such as but not limited to the right to file safety and health complaints, the right to information collected pursuant to OSHA requirements (e.g. OSHA-300 log, and medical exposure records), will not be infringed. It is expected that employee involvement in daily implementation of worksite safety and health programs will be assured, including employee participation in employer self-audits, site inspections, job hazard analysis, safety and health program reviews, and incident investigations.

III. GOALS AND STRATEGIES

The overarching objective of this OSHA Strategic Partnership (OSP) is to establish and maintain a collaborative relationship between OSHA's Houston Area Offices and the local construction industry for the purpose of advancing exemplary workplace safety and health performance.

Through this Partnership, the Parties agree to focus their collective efforts on preventing workplace fatalities, eliminating or effectively controlling serious hazards, strengthening safety and health management systems, and fostering a positive and proactive safety culture throughout participating organizations.

To support these objectives, AGC Houston Chapter member companies participating in the OSP will pursue the following goals:

- A. Maintain incident rates that are at least 10 percent below the most recently published incident rates for nonfatal occupational injuries as listed in Table 1 of the Bureau of Labor Statistics (BLS).
- B. Increase the number of construction companies that implement effective safety programs through mentoring.
- C. Reduce or eliminate OSHA citations and penalties issued to participating member companies through the implementation of effective safety and health management systems.
- D. Make safety and health resources available to all members of the participating organizations, including access to OSHA compliance assistance materials, state consultation services, and other relevant educational or technical resources.
- E. Share knowledge of best practices by participating actively in the AGC Safety Committee and by fostering open, continuous communication between member companies and OSHA's Houston Area Offices.
- F. Identify construction companies performing work on member company projects that may require assistance in developing effective safety and health management systems; provide mentoring to support that development; and inform and educate those companies about the resources available through OSHA's compliance assistance services, OSHA's Safety Champions Program, and the Texas Occupational Safety and Health Consultation Program (OSHCON).
- G. Hold quarterly best-practice meetings to review incidents, emerging trends, and other safety and health issues within the construction industry. At least once annually, extend an invitation to the OSHA/Associated Builders and Contractors (ABC) Houston Chapter Partnership to share best practices, lessons learned, and industry updates in a joint ABC/AGC Partnership meeting.
- H. Encourage safety and health professionals employed by participating member companies to pursue the Special Government Employees (SGEs) designation under OSHA's Safety Champions Program, enhancing their ability to support OSHA initiatives, contribute to safety and health program evaluations, and strengthen industry-wide safety and health expertise.

IV. SAFETY AND HEALTH MANAGEMENT SYSTEMS

All member companies of the AGC Houston Chapter participating in this OSHA Strategic Partnership (OSP) shall implement and maintain comprehensive Safety and Health Management Systems (SHMS) at all active jobsites covered under this Partnership. These systems shall include documented provisions describing how each company will meet, incorporate, or otherwise account for the following core elements:

- A. **Management and Leadership Involvement:** Demonstrate visible commitment by establishing clear safety and health policies, assigning responsibilities, and ensuring adequate resources are provided to support the SHMS.
- B. **Worker Participation:** Provide meaningful opportunities for workers to participate in identifying hazards, contributing to safety decision-making, and engaging in the continuous improvement of the SHMS.
- C. **Hazard Identification and Assessments:** Conduct routine and systematic worksite inspections, job hazard analyses, and exposure assessments to ensure hazards are recognized before incidents occur.
- D. **Hazard Prevention and Control:** Implement effective engineering, administrative, and work practice controls; enforce the use of appropriate personal protective equipment; and establish timely corrective action procedures.
- E. **Education and Training:** Provide safety and health training that equips all employees, at every level, with the knowledge and skills necessary to recognize, avoid, and control jobsite hazards.
- F. **Program Evaluation and Improvement:** Evaluate the effectiveness of the SHMS through periodic reviews, audits, and performance tracking, and make necessary adjustments to ensure ongoing improvement.
- G. **Communication and Coordination for Host Employers, Contractors, and Staffing Agencies:** Establish and maintain clear communication and coordination procedures to ensure all employers and their employees working on shared jobsites understand their roles, responsibilities, and the hazards present.

V. WORKER INVOLVEMENT

Worker involvement is a critical element of a successful safety and health culture and an essential component of any effective safety and health management system. AGC Houston Chapter member companies that volunteer to participate in this OSP shall ensure that its workers are actively involved in the safety and health program by creating opportunities for them to participate in activities such as but not limited to:

- A. Reporting incidents and near misses.
- B. Analyzing hazards associated with routine and non-routine tasks, jobs, or processes.

- C. Defining and documenting safe work practices, contributing their practical experience to improve procedures.
- D. Conducting site inspections, either independently or alongside supervisors or safety representatives.
- E. Participating in incident investigations, helping identify root causes based on their firsthand knowledge. (This aligns with your original text.).
- F. Training coworkers and new hires, sharing task-specific knowledge and reinforcing safety expectations.
- G. Evaluating safety and health program performance, providing feedback on effectiveness and suggesting improvements.
- H. Contributing to the initial program design, offering input on procedures, controls, and communication methods.

VI. PERFORMANCE MEASURES

The performance and effectiveness of the OSP will be evaluated periodically, and annually through the collection of key data, including:

- A. OSHA recordable injury and illness rates.
- B. Improvements in safety and health program management.
- C. Jobsite hazard inspections.
- D. Quarterly OSP Committee meeting attendance.
- E. Participation in AGC's Houston Chapter Safety Committee.
- F. Collaboration with OSHA's Houston Area Offices to plan and support outreach events, including job-site safety standdowns.

The AGC Houston Chapter shall collect program data from participating member companies and provide it to the OSHA Houston Area Offices on a quarterly basis. Each AGC Houston Chapter member company participating in this OSP shall submit the required data to the AGC Houston Chapter. Quarterly reports shall, at a minimum, include data from all active jobsites of member companies covered under this OSP. The AGC Houston Chapter shall email the quarterly reports to the OSHA Houston Area Office responsible for managing this OSP no later than the 15th day following the end of each calendar quarter. For example, since Q1 ends on March 31, the quarterly report is due by April 15. Quarterly report data will be used to complete OSP annual evaluations.

VII. ANNUAL EVALUATION

The OSP shall be evaluated annually to determine whether program goals are being met. The AGC Houston Chapter, as the signatory to the Partnership Agreement, is responsible for collecting the performance data upon which the OSP will be measured. Required data elements

are outlined in Section VI of this OSP. Member companies' TCIR and DART rates will be assessed against their previous year's performance and compared to the latest Bureau of Labor Statistics (BLS) rates for the applicable NAICS codes. OSP performance criteria may be revised on an annual basis, provided all signatories agree to the proposed revisions.

VIII. OSHA VERIFICATIONS

The OSHA Houston Area Offices will verify compliance with the OSP annually through the review of quarterly data reports, records only inspections, and non-enforcement verification inspections. OSHA's Houston North Area Office will be the primary office used to perform all verification inspections.

Enforcement verification inspections will take place every other year on years that end on an even number. For years where an enforcement verification inspection is not scheduled, a non-enforcement verification inspection will take place. The following procedures will be implemented to carry out the enforcement, and non-enforcement verification inspections:

- A. Enforcement verification inspections: Annually upon request by the OSHA's Houston North Area Office, the AGC Houston Chapter will request that its member companies that are qualified and wish to participate in the OSP submit a list of active jobsites within the jurisdictional territory of the Houston North and South Area Offices. The list should contain at least 3 separate jobsites for each member company. The list will be used to randomly select one (1) job site from each member company to undergo an enforcement inspection.
 - a. Enforcement verification inspections will follow the "Focused Inspection" policy, see [Memorandum from James W. Stanley, "Guidance to Compliance Officers for Focused Inspections in the Construction Industry", dated August 22, 1994 (Revision 2 issued September 20, 1995, and incorporated herein)]. The verification inspection will focus on addressing hazards related to the focus four construction hazards (falls, struck-by, caught-in/between, and electrocutions).
 - b. No advance notice will be given regarding the timing of an enforcement verification inspection. Once OSHA arrives on-site, safety personnel representing the AGC and/or the member company may be notified in accordance with current OSHA policy and given reasonable time to arrive onsite to participate in the inspection process.
 - c. Enforcement inspections conducted in response to complaints, Local or National Emphasis Programs (LEP/NEP), or referrals can be considered to take the place of an enforcement verification inspection provided that in addition to addressing the complaint/LEP/NEP/referral item(s), the compliance safety and health officer also completes the focused inspection protocol.
 - d. If citations are issued from an enforcement verification inspection, OSHA will provide the participating company with the maximum allowable good faith and size-based penalty reductions in accordance with the most current OSHA policy.
- B. Records only verification inspections: On years that an enforcement verification inspection is not scheduled, the annual verification inspection will consist of a "records

only” inspection in accordance with current OSHA policy and will consist of a review of a member company’s recordkeeping forms and evaluation its written safety and health management systems.

- C. Non-enforcement verification inspections: A participating member company may be eligible for a non-enforcement site verification inspection at the discretion of the Houston North Area Office Director on years where an enforcement verification inspection is due to take place. To qualify, the member company must have participated in the OSP for a minimum of ten (10) years and have not received any OSHA citations within that timeframe. The ten-year period will reset if any participating member company receives citations from either of the Houston Area Offices.
 - a. During such non-enforcement site verification inspections, if hazards are identified and the member company refuses to take action to control the hazard(s) a referral for an enforcement inspection will be made and the member company will no longer be eligible to participate in the OSP.

The annual verification inspection process will not limit or in any way alter OSHA’s authority to conduct other types of inspections in accordance with current OSHA policy. Other types of inspections may include but are not limited to:

- A. Imminent danger.
- B. Fatalities and catastrophes
- C. Complaints/referrals
- D. Programmed inspections

IX. INCENTIVES

AGC Houston Chapter member companies in good standing and meeting qualification requirements for participation in this OSP will receive the following incentives:

- A. Maximum penalty reduction as allowed by the most current OSHA policy for good faith and history.
- B. Priority consideration for compliance, and technical assistance by the OSHA Houston Area Offices as resources may allow.
- C. At commencement and renewal signing ceremonies, and other significant events or success stories, OSHA may issue a press release to highlight the achievements of member companies participating in the OSP.
- D. Member companies participating in the OSP will have opportunities to engage with representatives from OSHA’s Houston North and South Area Offices by attending quarterly OSP implementation and management meetings. These interactions aim to foster mutually beneficial relationships focused on ensuring safe and healthy workplaces for all employees involved in OSP-related projects.

- E. Member companies will be able to display the OSHA/AGC Partnership Banner at their jobsites and can market the Partnership as an incentive to safety-conscious clients.
- F. Member companies can utilize the Partnership to raise safety awareness at all levels of the workforce, positively impacting behaviors and building a stronger safety culture in the workplace.
- G. During programmed inspections for member companies participating in the OSP, the OSHA Houston Area Offices will evaluate whether the required inspection qualifies for a focused inspection in accordance with the "Focused Inspection" protocol [Memorandum from James W. Stanley, "Guidance to Compliance Officers for Focused Inspections in the Construction Industry", dated August 22, 1994 (Revision 2 issued September 20, 1995 and incorporated herein)], and current OSHA policy and procedures.
- H. Member companies may request an informal conference with the appropriate Houston Area Director rather than with an Assistant Area Director as time and resources allow.
- I. Member companies participating in the OSP will receive priority consideration for compliance and technical assistance as OSHA and State Consultation service resources may allow.

X. OSP MANAGEMENT AND OPERATION

The OSP will be managed and operated jointly by OSHA's Houston North and South Area Offices, and AGC's Houston Chapter.

A. OSHA Houston Area Offices:

- a. Each year following receipt of jobsite listings from participating member companies that the AGC Houston Chapter will collect, the Houston North Area Office will initiate an enforcement or non-enforcement verification inspection according to the requirements set in section VIII.
- b. Participate in quarterly OSP, and safety committee meetings.
- c. As resources allow, support member company safety and health initiatives such as safety standdowns, conferences, meetings, and deliver technical assistance as requested.
- d. Review OSP performance data to compile and file annual OSP evaluation reports.
- e. The Compliance Assistance Specialist (CAS) assigned to the Houston North Area Office will be the designated point of contact between the Houston Area offices, the AGC Houston Chapter, and member companies participating in the OSP under the AGC sponsorship.

B. The AGC Houston Chapter:

- b. Conduct periodic reviews of participating member companies to ensure continued compliance with program requirements (i.e. review of quarterly data). If review findings indicate unacceptable performance or submission of falsified documentation, the AGC Houston Chapter will recommend termination of the member company participation in the OSP.
- c. Collect, review, and share documentation with the Houston Area Offices to support the qualification of member companies for participation in the OSP.
- d. Arrange to have safety personnel representing the AGC Houston Chapter conduct a minimum of one (1) program-verification inspection annually for each member company participating in the OSP.
- e. Provide the OSHA area offices with a list of qualifying member companies and results of self-verification inspections conducted by the AGC Houston Chapter.
- f. Offer new methods that allow member companies participating in the OSP to take proactive steps in identifying hazards before incidents occur by assisting them in gathering jobsite data to establish baselines for improving safety and health performance.

C. AGC Houston Chapter Member Companies:

Member companies that meet qualification requirements as listed in section D (below) that wish to participate in this OSP under the AGC Houston Chapter sponsorship shall:

- a. At all times maintain effective safety and health management programs at all active jobsites covered under this OSP.
- b. Attend a minimum of three (3) of the four (4) quarterly OSP management and operation meetings each calendar year.
- c. Be active and participate in the AGC Houston Chapter safety committee.
- d. As soon as possible but no later than 24 hours, notify the AGC Houston Chapter Director of Safety Services of incidents at jobsites covered by this OSP that involve response by police, fire, ambulance services, or media coverage. Or that meet OSHA reportable requirements such as in-patient hospitalizations, amputations, loss of an eye, or workplace fatalities. (this notification will not replace the requirement to file a report with the appropriate OSHA area office directly).
- e. Set a positive example for desired safety and health behavior through participation in AGCs Houston Chapter Safety Committee.
- f. Be engaged in the construction industry and be a member in good standing of the AGC Houston Chapter.

- g. Provide the AGC Houston Chapter quarterly safety and health performance reports as described in section VII.
- h. Member companies that qualify and accept the established requirements of the OSP will be enrolled in the program under the sponsorship of the AGC Houston Chapter for a period of twelve months. To maintain membership in the OSP, member companies must submit documentation as required by the program to the AGC Houston Chapter confirming continued compliance with current program criteria and undergo an OSHA verification inspection as outlined in section VIII.
- i. Each member company shall participate in a minimum of four (4) OSHA engagement events per year. The AGC Houston Chapter will coordinate three (3) engagement opportunities, which may include, but are not limited to: the OSHA National Safety Stand-Down campaign, the annual Fall Prevention Alliance event, the OSHA Partners Best Practice Roundtable, or other comparable activities. The fourth event may be coordinated by each respective member company.

D. AGC Houston Chapter Member Company Qualification Requirements:

- a. Member companies in good standing of the AGC Houston Chapter that wish to participate in this OSP must submit a formal request to the Chapter Safety Director and complete and submit the application documentation.
- b. At the time of initial application, and annually thereafter member companies must submit a list of all active jobsites located within the jurisdiction of OSHA's Houston Area Offices to the AGC Houston Chapter Safety Director.
- c. At the time of initial application and thereafter on a continuing basis, the member company must have and maintain a Total Case Incident Rate (TCIR) and a Days Away, Restricted, or Transferred (DART) rate that are at least 10 percent below the most recently published BLS incidence rates for the company's respective NAICS code. TCIR and DART rates will be calculated using OSHA's standard rate formulas based on the data recorded in the company's OSHA 300 Log forms.
- d. Have no work-related fatalities or catastrophes within the year preceding the application, occurring at any site under the control of the member company, as determined by the OSHA Houston Area Offices.
- e. Have not received willful or repeat OSHA citations within the past 3 years preceding the application date.
- f. Make the OSHA 300 Logs for the previous three (3) years, as well as the current year, available for review by the OSHA Houston Area Offices and the AGC Houston Chapter Safety Director. OSHA 300 Log data will be required to be submitted and updated annually.
- g. At the time of application member companies must include a copy of their safety and health programs. (electronically via a thumb drive)

- h. Submit quarterly safety and health reports in a timely manner as outlined in Section VI.
- i. Have a designated full-time employee responsible for managing the company's safety and health programs, with experience in construction safety and health program management. This employee shall possess sufficient training and expertise to recognize existing and emerging workplace hazards and shall have the authority to take prompt corrective action.
- j. Agree to permit a jobsite visit by an OSHA representative and an AGC representative for the purpose of completing the OSHA verification inspection process or the AGC Houston Chapter self-verification inspection.
 - i. These program verification inspections are independent of any other site inspections and are not intended to replace the frequent and regular inspections of work areas required of every employer under OSHA standards and the Safety and Health Program Management Guidelines.
 - ii. All hazards identified during these inspections shall be documented, dated, communicated to all applicable contractors through the member company, and corrected through documented corrective actions.
 - iii. If at any point the designated representative conducting the verification inspection determines that the member company is not fulfilling the stipulations of the agreement, the matter may be referred to the AGC Houston Partnership Committee. Should the committee find just cause for termination of the company's participation, written notice shall be provided by the AGC representative to the OSHA Houston North Area Office.
- k. Each member company, along with any participating specialty or trade contractors at each job site covered under this OSP, must commit to develop and implement a comprehensive safety and health program that meets or exceeds the OSHA Safety and Health Program Management Guidelines.

XI. WORKER AND EMPLOYER RIGHTS

This OSP does not limit the rights of employees or employers under the OSH Act, nor does it remove any obligation to comply with all applicable rules and regulations established pursuant to the Act.

XII. OSP TERM

- A. This agreement will terminate on June 25, 2029. If the AGC Houston Chapter wishes to end its participation before this date, it must provide written notice of its intent to withdraw to OSHA's Houston North Area Office. The agreement will terminate 30 days after OSHA's receipt of the written notice.
- B. If OSHA's Houston Area Offices choose to withdraw its participation in the partnership, the entire agreement will be terminated. Written notice will be provided to the AGC

Houston Chapter. Any signatory may also propose modifications or amendments to the agreement.

- C. OSHA's Houston Area Offices may terminate the participation of any member company participating in this OSP under the sponsorship of the AGC Houston Chapter at any time by providing 30 day written notice of the intent to terminate. A participating member company may also withdraw from the OSP at any time by providing the same 30 day written notice to the AGC Houston Chapter and the OSHA Houston Area Offices.
- D. If any OSP participants are not participating in good faith as required by the responsibilities outlined for each party, they may be terminated from the agreement and will receive written notice from OSHA's Houston Area Offices.
- E. A member company's participation may be terminated by OSHA and/or the AGC Partnership Committee if one or more of the following occurs:
 - a. An inspection conducted by OSHA or AGC representatives reveals a significant deviation from program criteria.
 - b. The member company has falsified information on its application or any supporting documentation.
 - c. The member company's Total Case Incident Rate (TCIR) or Days Away, Restricted, or Transferred (DART) rate rises above the established criteria, and the company has not submitted an action plan to the AGC Safety Director and the OSHA partnership representative to correct the deficiency.
 - d. A fatality or catastrophic event defined as three or more employees admitted to a hospital due to exposure to the same incident occurs at the company's worksite, stemming from the operations of the partner or any subcontractor, supplier, or vendor of any tier, and OSHA determines the event to be work-related.
 - e. A partnering company that has experienced a workplace fatality or catastrophic event must withdraw from the partnership within 30 days by providing written notification, in order to remain eligible to reapply after one year.
 - f. A partner may reapply for participation one year after the date of withdrawal. The withdrawal date is defined as either the date OSHA's Houston North Area Office receives written notice or the date all partnership signage is removed from worksites, whichever is later.
 - g. A member company requires OSHA to obtain a warrant prior to conducting an on-site program verification or other inspection activity.
- F. Prior to the final termination of a member company's status, and if the member company chooses, the following steps will occur:
 - a. The member company will be notified in writing of the intent to terminate.

- b. The member company will have an opportunity to reply to the written notice within thirty (30) days and will have the right to appear before the parent Chapter to advocate against termination prior to the final termination determination being made.
 - c. All signs, advertising, and references implying that the company is an OSHA partner must be removed immediately upon receipt of the written termination letter.
- G. The AGC Houston Chapter may request the reinstatement of a member company if it determines the member company's experience was unusual and consistent with a sound safety and health program.
 - a. Requests submitted under this provision will be reviewed by OSHA's Houston Area Offices; however, such requests do not guarantee reinstatement.

XIII. SIGNATURES

Signed on this 25th day of June 2026

Mhekeba Hager
Area Director
Houston North Area Office
Occupational Safety and Health Administration

Kyle Holland
President/CEO
Associated General Contractors (AGC)
Houston Chapter

Larissa Ipsen, M.S.
Area Director
Houston South Area Office
Occupational Safety and Health Administration

Kimberly Mason
Sr. Director Safety Services
Associated General Contractors (AGC)
Houston Chapter

APEDIX A



OSHA Strategic Partnership Program Application Form

Directions: Please complete the following questions by typing or printing legibly.

Company Name: _____

Address: _____

Construction NAICS Code: _____

Company Safety Contact: _____ Title: _____

Phone: _____ Fax: _____

Trades Employed: _____

Average Number of Employees: _____ Average Number of Supervisors: _____

SAFETY PERFORMANCE

1. List your company's Experience Modification Rating (EMR) for the three (3) most recent years.

Year: _____ EMR: _____

Year: _____ EMR: _____

Year: _____ EMR: _____

2. List your number of injuries/illnesses from your OSHA 300 Logs for the three most recent years.

Year: _____ Year: _____ Year: _____

Lost Work Days..... _____

Fatalities..... _____

Restricted Work Days _____

Medical Only Cases _____
Total Hours Worked _____

3. Does your company maintain a total case injury/illness incidence rate that is 10% less than the most current Bureau of Labor Statistics National Rate for its NAICS?

Yes _____ No _____ If yes, what is it? _____

4. Please submit the following information:

- a. OSHA 300 logs for the most recent three (3) years and current year-to-date.
- b. Experience Modification Rating (EMR) verification letter from your insurance carrier.
- c. Complete company safety program manual on thumb drive.
- d. Listing of projects to be active in the next 90

I HEREBY CERTIFY THAT ALL INFORMATION IS ACCURATE.

Person Completing Application Form (please print)

Signature

Title (please print)

Date

Corporate Officer of Company (please print)

Signature

Title (please print)

Date

**Please submit completed application and ALL required items outlined in the application
(Hardcopy and on thumbdrive) to the Houston AGC Chapter:**

OFFICE USE ONLY

Safety Program submitted to & reviewed by safety association representative:

Association Representative (please print)

I have received and reviewed the Safety Program submitted by _____ and it meets or exceeds the requirements of the Program.

Association Representative Signature

Agency

Date

APENDIX B

OSHA Strategic Partnership Program Self-Evaluation Form

Eligibility: To determine if a contractor can qualify as a Partnership Program participant, the applicant must provide the Partnership Steering Committee with evidence of meeting each requirement below.

OSPP	Requirements	YES	NO
1.	Contractor has implemented a comprehensive written safety and health program based on ANSI A10.38-2013 or the current OSHA Recommended Practices for Safety and Health Programs in Construction, and has site specific safety plans for all of the contractor's worksites.		
2.	Contractor maintains a copy of its specialty contractor's safety and health plan, hazard communication plan, and fall protection plan (where applicable) or contractor requires specialty contractor to follow participant's plan.		
3.	Contractor has an employee who administers the firm's safety and health program and conduct's documented safety inspections. The employee has completed the OSHA 30-Hour Construction Course Outreach or equivalent within the previous three years.		
4.	Contractor has safety personnel responsible for conducting documented safety inspections of all work on the contractors' projects and through training and experience, can recognize hazards, and have authority to take prompt corrective action. Training equivalent to the OSHA 30- Hour Construction Outreach Course is satisfactory.		
5.	Contractor has trained all field supervisory personnel to the equivalent of at least OSHA 10Hr construction safety course and has provided additional training for competent persons in such areas as scaffolding, excavation, fall protection, crane operations, etc. (This additional training will be predicted by the type and scope of the work the contractor routinely conducts.)		
6.	Contractor provides a safety and health program orientation for all new employees and trains employees for hazard recognition specific to the contractor's work sites.		
7.	Contractor has evidence of employee involvement such as, but not limited to, participation in self-audits, site inspections, job hazard analyses, safety and health program reviews, safety training and mishap investigations.		
8.	Contractor maintains a substance abuse program.		
9.	Contractor conducts and documents weekly employee safety meetings.		
10.	Contractor conducts and documents self-audits		
11.	Contractor has a six-foot fall protection policy.		
12.	Contractor maintains a total case injury/illness incidence rate that is 10% less the most current Bureau of Labor Statistics national rate for its NAICS.		
13.	Contractor has not had any willful or repeat violations in the last three years.		
14.	Contractor has not had any fatalities or catastrophes or on a job site under their control in the last year.		
15.	If the contractor is re-entering the partnership, did they previously meet documentation and participation requirements of the partnership agreement e.g. quarterly inspections, submittal of OSHA 300 Logs, withdrawal notification, and partnership meeting attendance?		
16.	Contractors EMR is less than 1.00		

If the applicant has answered "no" to any of the questions listed above, then the applicant *may* not be eligible to become a partnership participant. If the applicant has answered "yes" to all of the questions, then the applicant is eligible to apply for the Cooperative Agreement for one year. AGC & OSHA must complete an inspection of at least one representative job site before the applicant is accepted into the program.

APENDIX C

Quarterly Partnership Report

Date _____

The following is a summary of job site inspections conducted by the AGC Houston Partnering Contractors conducted in the ____ quarter of 20__.

There was a total of ____ inspections conducted resulting in the following:

Electrical Hazards _____

Fall Protection Hazards _____

Struck By Hazards _____

Caught Between Hazards _____

All of these items were corrected immediately.

Leading Indicators

Number of new worker site orientations _____

Number of site visits by senior leadership _____

Number of Behavior Based Observations _____

Number of Near Miss Reports _____

Number of Near Miss Reports Investigated _____

Other partnership related activities:

OSHA Non-Enforcement Site Visits: _____

OSHA presentations to partnering companies: _____

Other activities: _____

NOTE

This data will be collected electronically using Microsoft Forms.

